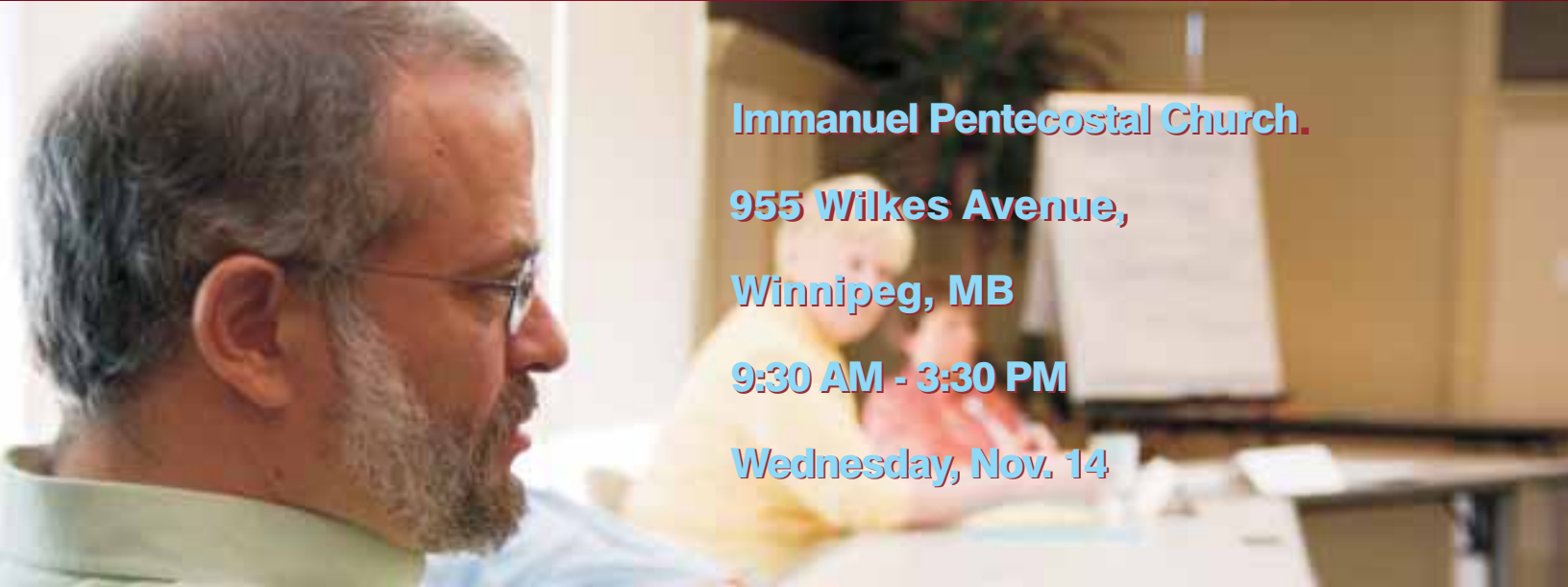


Managing **Ministers**



Immanuel Pentecostal Church.

955 Wilkes Avenue,

Winnipeg, MB

9:30 AM - 3:30 PM

Wednesday, Nov. 14

Keynote Speaker:

Dan Hotchkiss

Senior Consultant

The Alban Institute



A workshop on church governance, focusing on the relationship between boards and pastors.

Led by one of North America's leading experts on church governance.

Register on-line at:
www.prov.ca/events

A Business Administration
Initiative brought to you
by Providence College



**Register on-line at:
www.prov.ca/events**

**Registration Deadline:
Friday, Nov. 9**

\$125 per person,
\$300 for a group of three
from one church
(cost of lunch and
morning coffee break
included)

Virtually every church denomination has its own governance and management structure. However, despite the differences, virtually all have a governing or advisory group drawn from the congregation, and virtually all have a senior minister. Getting the relationship right between that senior group of congregation members and the church's senior minister is crucial. If that relationship works, the whole church is able to concentrate on serving Christ and nurturing its community. If that relationship is not worked out, it is almost impossible to concentrate on anything else.

Managing Ministers is a workshop focusing on this relationship and the issues surrounding it. It is designed for senior pastors and leading members of their governing or advisory bodies. The workshop will be led by Dan Hotchkiss, a Senior Consultant for the Alban Institute, and one of North America's leading experts on church governance.

The workshop will enable churches to address such questions as:

- What accountability should there be between senior pastor and board?
- Can the roles of pastor and manager be reconciled?
- How can a church develop successful hiring, supervisory, and assessment practices for the senior pastor — and for other staff?
- What special challenges arise when staff members are also members of the congregation?

A Little About Dan Hotchkiss

Dan Hotchkiss asks, "What difference do you want our work together to make in your congregation?" Dan is committed to helping church and not-for-profit organizations achieve their goals and has consulted with hundreds of churches and synagogues across the American religious spectrum on a wide variety of issues. He has been a full-time Alban consultant since 2001 (www.alban.org). His areas of special interest include strategic and financial planning, congregational governance, clergy leadership, and social justice ministries. His book, *Ministry and Money: a Guide for Clergy and Their Friends* was published in 2002. He is currently working on a second book, tentatively titled *Ministry Together: The Art of Governance in Congregations*.

www.danhotchkiss.com

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